

AVON
youth
Assistance
PROGRAM



20

25

IMPACT
REPORT



2025 Numbers:

115

students
served

AHS- 50 students
Avon Academy- 65

43

cases closed

9

referred, not
served



Hendricks County Youth Assistance Program

The Hendricks County Youth Assistance Program (HCYAP) is a non-profit 501(c)(3) that operates with a Board of Directors, Program Director, Early Intervention Advocates, and Volunteers. HCYAP currently has communities in Plainfield and Avon.

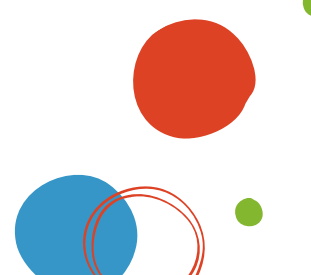


Vision

Investing in, assisting, and empowering vulnerable youth and families in Hendricks County by engaging our community to help them realize their self-worth, embrace the joy of learning, and achieve their full potential.

Mission

The Hendricks County Youth Assistance Program serves as a voluntary early intervention and advocacy process for at-risk youth and families in Hendricks County. HCYAP engages the community holistically and brings together individuals, businesses, faith-based and other nonprofit organizations to provide support, enrichment and opportunities for youth and their parents and caregivers.



From the Chair:

Seventeen months ago, Avon Youth Assistance Program (AYAP) was launched in partnership with Avon Community School Corporation, the Town of Avon and the support from our community continues to grow.

Through collaboration with local organizations, AYAP has provided vital services to teens including art therapy, mental health support, driver's education assistance, job readiness and WorkOne connections, mentoring, teen support groups, and athletic opportunities.

During the 2024–2025 school year alone, more than 90 high school students were served. In 2025, a total of 115 students were served — 50 from Avon High School and 65 from The Avon Academy.

This year, the AYAP Advisory Board proudly hosted our first annual Trivia Fundraiser. The event sold out and raised over \$15,668.93 to directly support services for high school age students in Avon.

We invite you to join us on September 10, 2026 at the Washington Township Pavilion as we continue this important work. Event details will be available soon on our website.

It is truly an honor to serve alongside our dedicated board members in support of our teen community.

With gratitude,
Mary Beth Carmichael
Board Chair, Avon Youth Assistance



Staff

Staci Hovermale- Executive Director, Hendricks County YAP

Melissa Echerd- Early Intervention Advocate

Victoria Allen- Early Intervention Advocate

Board Members

President

Mary Beth Carmichael- Retired, YMCA

Vice President

Emily Thomas- Marketing Communications, Hendricks Power

Secretary

Don Hodson- Business Development, Hendricks Regional Health

Members

Don Casey- Assoc. Executive Director, YMCA

Rick McClain-Director, Area Operations, Duke Energy

Kellie Rodkey- Academy Coordinator, Avon Academy

Shane Sommers- COO, Hendricks Regional Health

Michael Sullivan- Assistance Superintendent, Avon Community School Corp

Libby Whipple- Artist

Ex-officio

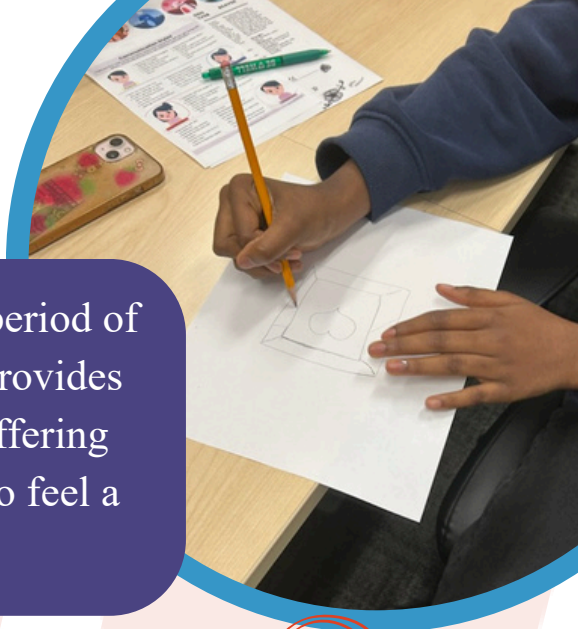
Judge Travis Crane- Hendricks County

Juvenile Judge Superior Court 3



Mentorship Program

Mentoring is a trusting relationship over a prolonged period of time between a student and a caring adult. The adult provides help to the teen student as he/she goes through life, offering guidance and support. The purpose is for the student to feel a sense of connection and belonging.



17

Mentor/Mentee Matches

"I appreciate all your time and effort, all that you did to help my baby become the young lady she is today. I wish I had the words to express the gratitude I feel. However, I don't. It's not goodbye, it's I'll see you later. I know she will invite you and love seeing you and having you share other moments with her.

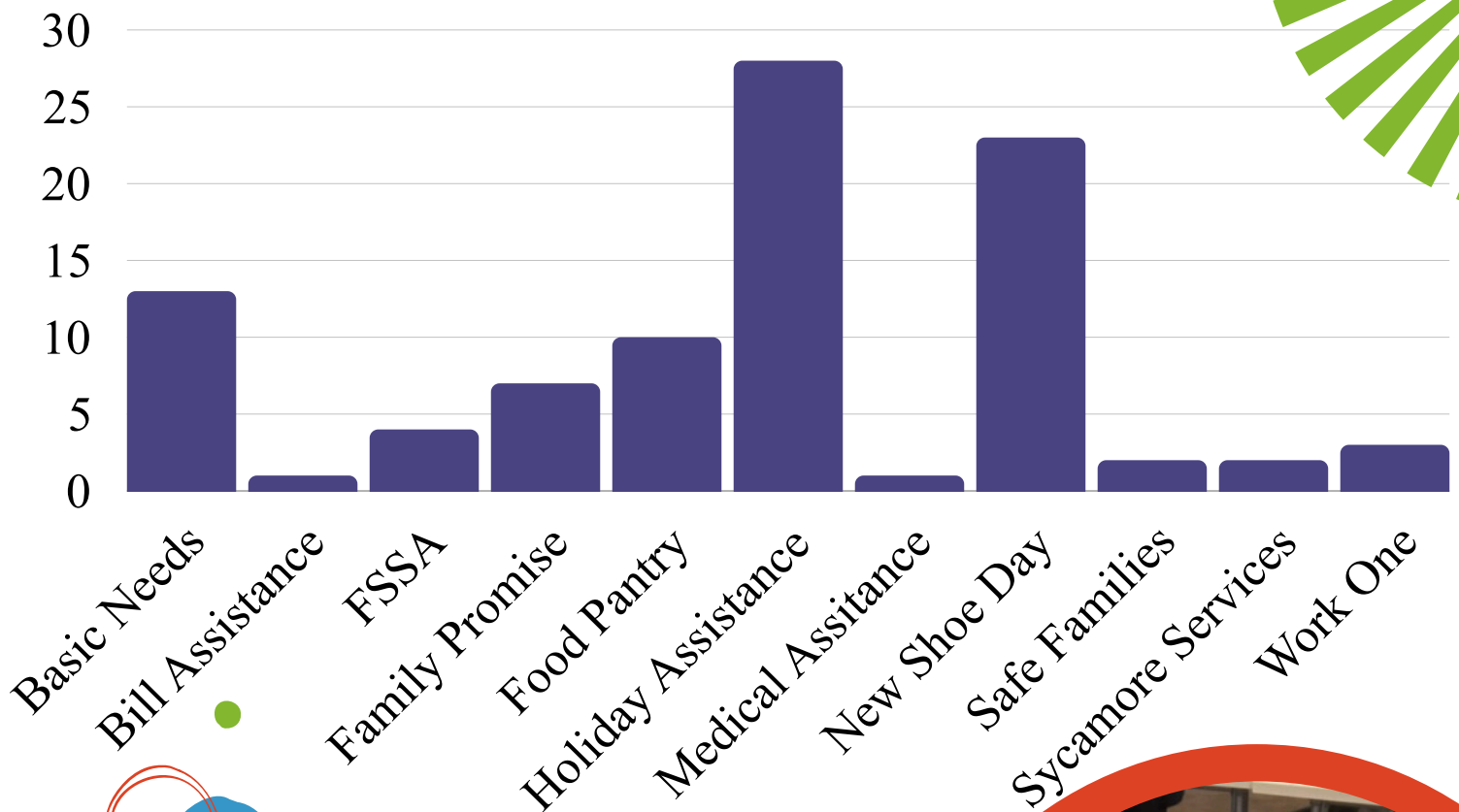
It has been great getting to know you thank you so much for all the help it was much appreciated."

- AYAP Parent

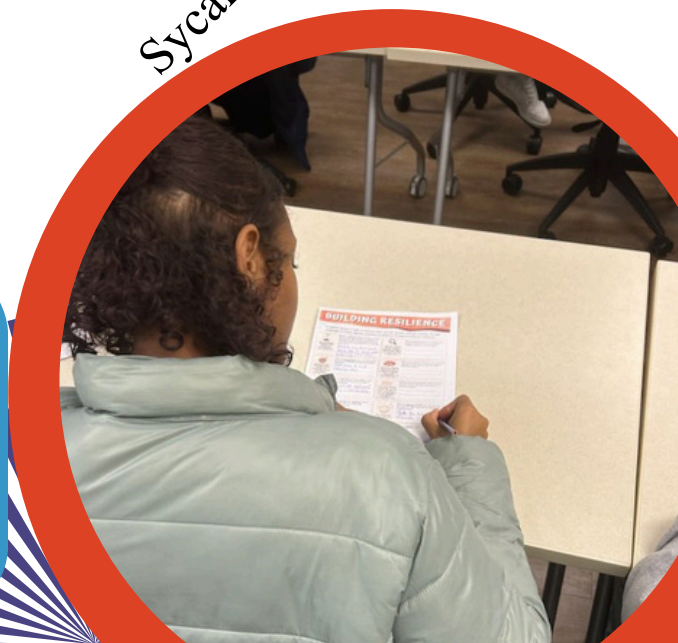


Full Family Support

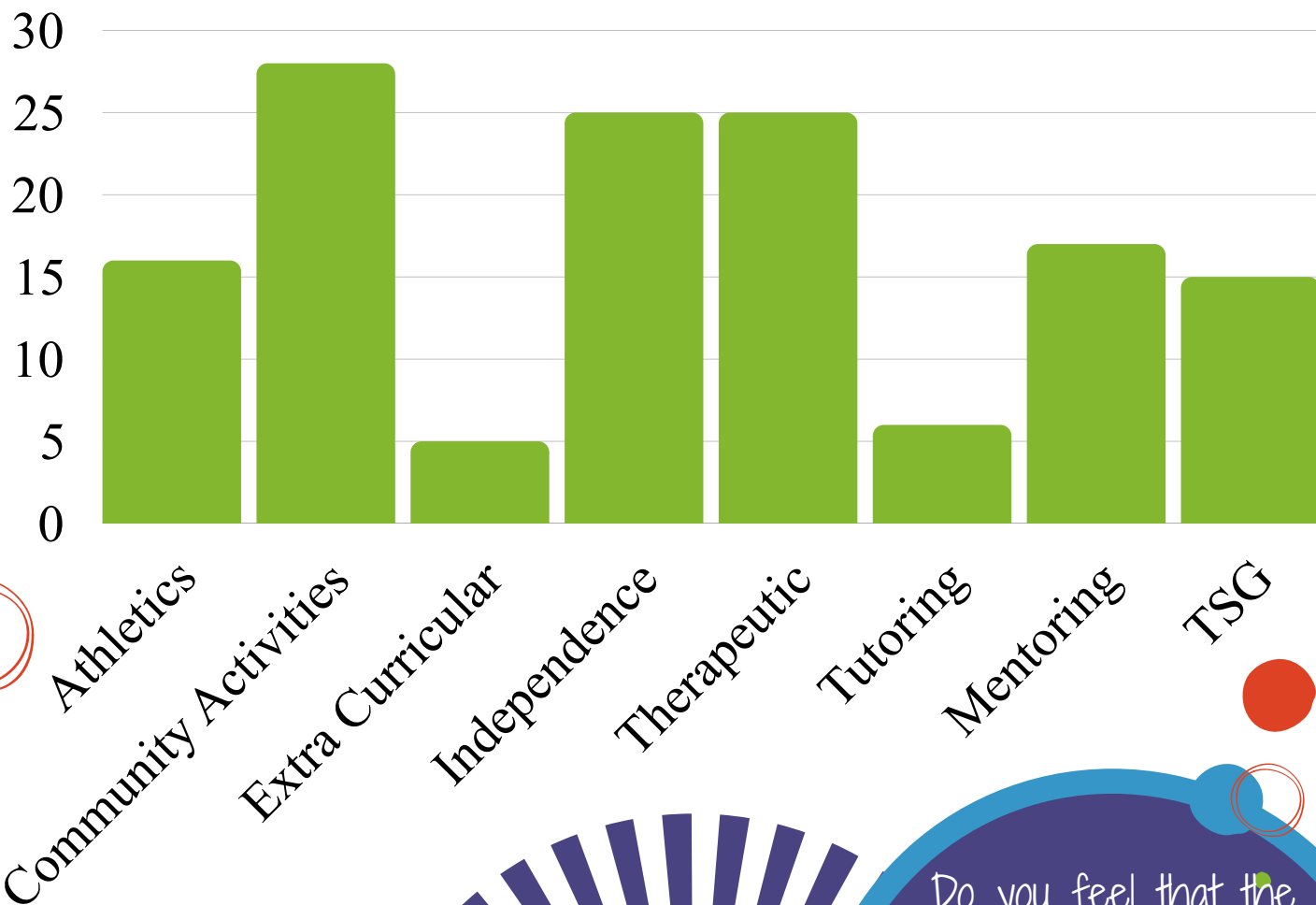
AYAP is student-focused, but we recognize that families may experience times when they need additional encouragement, resources, and support. During these moments, AYAP comes alongside families to help them navigate available services in Avon and throughout Hendricks County. Often, it simply takes someone offering encouragement and guidance to remind families that they are not alone. Through this support, AYAP helps strengthen both students and their families, fostering stability and long-term success.



"...To Victoria, I just want to say thank you thank you thank you for all your help with my son and everything and you have been a big help and a blessing I just want you to know that!" -AYAP Parent



Community Programming



Do you feel that the AYAP staff were supportive?
"Extremely, Melissa became family to my daughter. The staff were so loving a supportive."

Teen Support Groups

The Avon Youth Assistance Program recognized a need for high school students to have a safe and supportive space to express themselves. In response, AYAP established Teen Support Groups, held once a month and facilitated by community partners including Unlikely Journeys, Care to Change, Sheltering Wings, and community advocate Pete Fleck.

These sessions provided students the opportunity to discuss topics such as healthy relationships, positive coping skills, stress and anxiety management, anger, family dynamics, and planning for their future.

By offering a structured space for open dialogue, the Teen Support Groups helped teens develop resilience, strengthen life skills, and feel connected to supportive adults and peers.

44

Students



34 YAP students

10 Non-YAP



"Yes! Staff listened to his needs and gave him advice and lead him down the right path to success"
- AYAP Parent



Graduates in 2025



"I am so thankful for YAP. You'll never know how much it means to me that you were here for graduation".- AYAP Student

39
Seniors
graduated!

"I'm gonna miss you so much but thank you for everything, you have helped so much in every way you really are the best."- AYAP student



77.5% of students in AYAP remained in good standing with their grades in 2025.

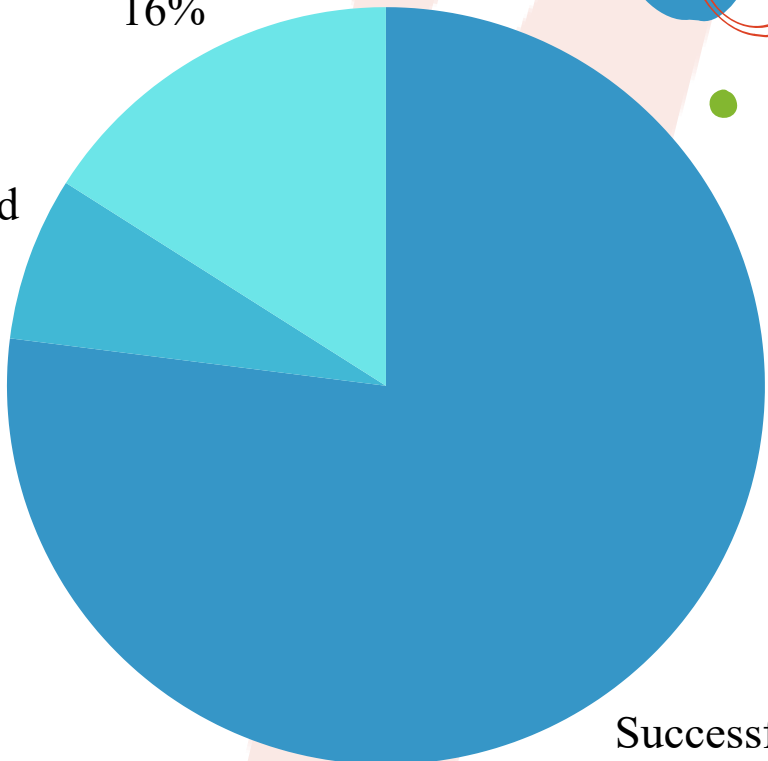
Success!

77%
successful



Unsuccessful
16%

Moved
7%



Successful
77%



Avon Trivia Night

19
Community
Sponsorships

150+
attendees

\$15,668.93

Community raised funds to
support students in AYAP



Corporate Heroes

\$5000+

Avon Community School Corporation
The Town of Avon



\$1000-\$4000

Banning Engineering, Inc
Hendricks Power Cooperative
Infinity Dance Academy
Tri Kappa Avon



\$100-\$900

Cerity Partners
Duke Energy
Electric Plus
Hendricks Civic Theatre
Hendricks County Bank and Trust
Hendricks County Democrats
Hendricks County Republican Party
Hendricks Regional Health YMCA



Kiwanis Club of Avon
Mercy Base Church
Orange Leaf Avon
Porep Family Insurance
Rotary Club of Avon
The Mediation Group
The Miles We Walk
Union Home Mortgage
York Chrysler Dodge Jeep Ram

Grants Recieved



**Hendricks County
Health Partnership**

Grants for Hendricks County YAP:

ARPA- \$15,000 to upgrade case management system

Hendricks County Health Partnership- \$10,000

Hendricks County Regional Health- \$10,000

Hendricks County Community Foundation- \$7,500

Women's Giving Circle- \$7,500

Where Local Good Grows

**Hendricks County
Community Foundation**



**Hendricks
Regional Health**

Grants specifically for AYAP:

Tri Kappa Avon



Our Community Heroes

Kim Baver

Crystal Bolden

Apriol Bordeau

Mary Beth Carmichael

Avon Christian Church

Mercy Base Church

Amy Comer Elliot

Mindy Cunningham

Dennis Dawes

Melissa Echerd

Steven Eisenbarth

Robyn Fean

Ann Froderman

Brandy Garcia

Pastor Doug Givan

Kathryn Heeger

Larry Hesson

Michelle Kelley

Kathy Langford

Rick McClain

Kelly Meissner

Joy Phillip

Cynthia Portteus

Kira Richardson

Donita Roberts

Kellie Rodkey

Victoria Rodriguez

Michael Schaefer

Kelli Singleton

Emily Thomas

Mark Todisco

Brandy Garcia

Libby Whipple

Lynne Marie Williams

William Williams

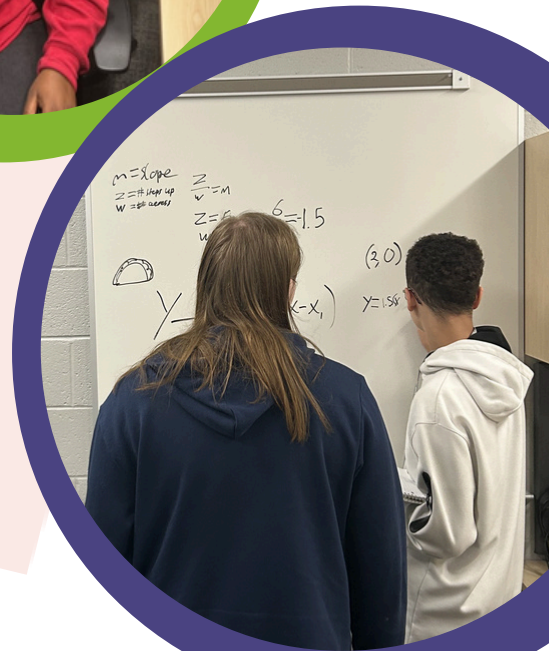
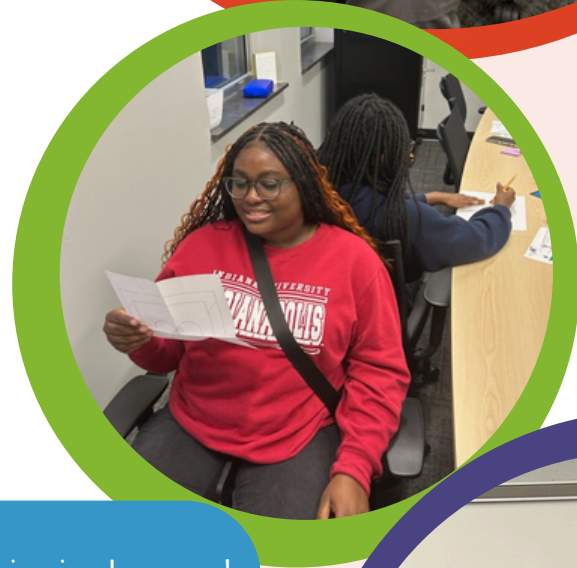
Sara Witzig

Kaye York



THANK YOU, Volunteers!

Don Casey, Mentor
Alyssa Conrad, Mentor
Taylor Doehrman, Mentor
Joshua Echerd, Mentor
Will Echerd, Tutor
Brittany Gibson, Mentor
Joyce Hess, Tutor
Evan Johnson, PeerTutor
Andrew Maluck, Mentor
Samantha Maluck, Mentor
Avery McDavid, PeerTutor
Jessica Munden, Mentor
Harold Navarrete, Mentor
Sindy Pierre, Mentor
Jennifer Smith, Mentor
Racheal Strong, Mentor
Peter Fleck, Mentor



"Thank you again so much! This is beyond appreciated by us and I cannot express how thankful I am for you guys being there for her and helping her during this past year!"
-Avon YAP Parent

HCYAP received: 2025 County Achievement Award Association of Indiana Counties





THANK YOU

for making an impact!



AVON
youth
Assistance
PROGRAM



Where kids, families
and community come
together and THRIVE!

